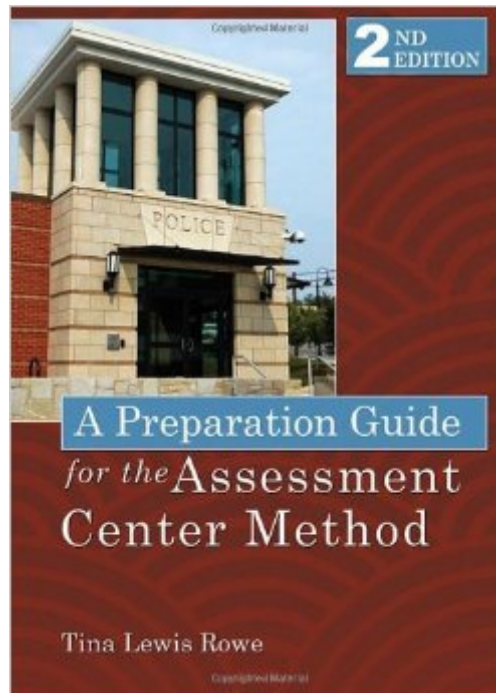


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# A Preparation Guide For The Assessment Center Method



## Synopsis

This updated and expanded edition continues to provide the concepts and methods that have helped officers of all ranks be successful in local, county, state, and federal law enforcement promotional processes. The book's unique perspective provides insights not found elsewhere and presents them in an informative, entertaining, and encouraging way. Every section from the history of the process to thought-structuring aids that are easy to remember and use contains principles, concepts, and practical application guidelines that will increase assessment scores and improve job effectiveness after promotion. New chapters to this edition include Video in Your Assessment Center, Putting the Process All Together, Command-Level and Executive Assessment Centers, and A Close-up Look at Role-Play. The text is extensively researched, contains real-life testing scenarios, and is based on established supervisory and managerial concepts, plus valid testing and performance techniques.

## Book Information

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## Customer Reviews

I had four weeks to prepare for my assessment test and I believe this book is an asset in my preparation. I also believe buying several books is necessary in your preparation for an assessment test. Rowe's certainly a subject matter expert and proves her knowledge by going deep into the assessment process. I did wish Rowe could have given a few more sample answers to aid in the direction a student should take, but I understand her reasoning: develop your own. In the end, this book is easy to read and gets to the point: your promotion.

I was very pleasantly surprised by this book. I am preparing for an upcoming assessment and since it is to be my first experience being assessed I felt like I needed some help. Initially I was concerned about spending \$42 on a fairly lengthy book. I wasn't sure if it would help and I didn't know if I would have the time to read it all. However, what I found in Ms. Rowe's book was a very well written, easy to read and well organized manual. What you will not find are a lot of specific questions that one may be asked with their corresponding answers (Ms. Rowe explains very well why she does not include this type of help); regardless, I absolutely feel MUCH more prepared for my assessment. In addition, I plan on using this book throughout my career because not only does it have excellent assessment preparation suggestions, but it can easily serve as a "how to be an effective supervisor" book. Even the format of the book, i.e., spiral bound (to lay flat), large margins (for taking notes) and blank note taking space at the end of each chapter, was well thought out. I highly recommend this book.

I posted this review for the 1st edition of this book but I wanted to include it here for anyone buying the newer 2nd edition published in September 2013: I bought this book (1st edition) for my wife while she was going through her police application process and can say without a doubt that it helped her pass her Assessment Center. The book is full of helpful information for anyone preparing for this stage of their application. I also had the opportunity to correspond with the author (Tina Lewis Rowe) and I have to say, she is a fantastic lady who will go out of her way to help police applicants. She offered some great advice and even sent us some supplemental information by email (including material from her 2nd edition book which hadn't yet been printed when I purchased the 1st edition). It was almost like getting a private tutoring session to go along with the book - Tina didn't have to do any of that but she took the time to write multiple emails (many quite detailed) in an effort to further help my wife with the Assessment Center process. This book is a fantastic resource for any police applicant going through the Assessment Center, written by an author who stands behind her work and will go above and beyond to help people she doesn't even know. I definitely recommend it.

A great resource for assessment preparation with good sound strategies. The author goes above and beyond and has a genuine interest in making sure students achieve their goal of promotion, very easy to correspond with. I recommend this book if you are seriously looking to get promoted.

Well, it tells the truth: Don't be yourself. Give book answers if you want to excel in assessment centers. They definitely don't want anybody to promote who gives honest answers from the heart or

from real-life experiences. This book will teach you how to score high, even if you only spent a few minutes in an actual patrol car and can't get your peers to follow you down the hallway.

This book gives an excellent example of the process involved in a assessment center and offers clear direction on ways to be successful.

Fantastic book! I read this book to prep for my first Sgt test and was promoted. Great book and easy read that I can follow and use for the rest of my law enforcement career.Thanks!

Excellent resource to use in preparation for an Assessment Center. Easy to read and provides relevant examples.

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